



Mag.

Lorenz Gareis zPM

PRINCIPAL CONSULTANT, AUTHORIZED REPRESENTATIVE

E l.gareis@rolandgareis.com

T + 43 1 367 70 22 - 14

Professional Career

- > Since 2013 managing director, principal consultant and trainer of Roland Gareis Consulting GmbH in the field of process management, project & program management, change management
- > Since 2013 lecturer for project management at the University of applied sciences bfi Vienna and the university of applied sciences Burgenland
- > Since 2012 Consultant and Trainer of Roland Gareis Consulting GmbH
- > 2010 – 2011 Human Capital Consultant with Mercer Deutschland GmbH & Mercer (Austria) GmbH in Frankfurt & Vienna, focusing on the areas of talent management, rewards management & HR strategy in Germany, Austria and other European countries
- > Experienced in managing & supporting HR projects in various industries, such as IT, automobile, consumer goods, finance & insurance, pharmaceutical

Education and Training

- > Certified Project Manager (IPMA® Level C)
- > "Intensive Systemic Movement"-Course, Consulting Group Neuwaldegg
- > Educational program: „Train the Trainer“
- > Various seminars on change management, project management, process management and HR management
- > Harvard Principles of Negotiation
- > Studies at the Vienna University of Economics and Business Administration and Universidade Nove de Lisboa, Portugal; Diploma thesis on project management in small and medium enterprises

Competences

- > Project management, program management
- > Process management
- > Change management
- > Management of the project-oriented company
- > Requirements management , business analysis
- > Self-competence & social competence
- > IT-application in project – and program management (e.g. MS Project, WBS Chart Pro, sPROJECT, etc.)
- > HR Management (Compensation & Benefits, Talent Management, Workforce Metrics)
- > Consulting, training and management on time

Publications

Gareis, R., Gareis, L., 2018, PROJECT.PROGRAM.CHANGE, 1st Edition, Tayler & Francis Group

Gareis, R., Gareis, L., 2017, PROJEKT.PROGRAMM.CHANGE, 1st Edition, Manz Verlag

Gareis L., Gareis R., 2015, Integrating change, process and project management as well as business analysis to assure the sustainable development of companies, in: The performance of Projects and Project Management, edited by L. Lecoevre, to be published February 2016, Gower Publishing

Gareis L., Gareis R., 2015, Projektmanagementberatung, in: Beratung von Organisationen im Projektmanagement, edited by R. Wagner, Symposion Publishing GmbH